

IMPORTANT:

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DATA PROTECTION INFORMATION FOR VOLUNTEERS ACCORDING TO ART 13 GDPR

Dear volunteer!

The protection of your data is important to us! We are obliged to protect your data and take this duty seriously. We process the following personal data:

- First name and surname
- Date of birth
- Place of residence
- nationality
- Contact details (telephone number, e-mail address)
- Gender
- Clothing size
- Information about skills in various areas
- Information about possession of a driver's license

We process your data for the smooth fulfillment of our contractual obligations arising from the contractual relationship between you and us (Art 6 para 1 lit b GDPR). We also process your data for the purpose of fulfilling legal (welfare) obligations (Art 6 para 1 lit c GDPR). Specifically, the data is processed for the following purposes:

- Management of your personnel file;
- Communication;
- Creation of your personal shift plan;
- Fulfillment of legal retention obligations;
- For volunteers from third countries: Reporting of data to the AMS
- Preparation of your accreditation
- Calculation of your remuneration entitlements, if applicable;
- Notification to the social security authorities and, if applicable, calculation of social security contributions, taxes and wage costs
- If applicable, payment of contributions to the employee pension fund;
- Carrying out activity recording, activity allocation and time recording;

Failure to provide your data would mean that we would not be able to fulfill the purposes listed above in accordance with the contract and the law.

We may also process your data for the following purposes to protect our overriding legitimate interests (Art. 6 (1) (f) GDPR)

- Carrying out organizational management (legitimate interests: Ensuring and maintaining personal safety and IT security; documentation and information interest);
- Personnel and organizational development (legitimate interests: documentation and information interest).

If you separately consent to data processing (Art. 6 (1) (a) GDPR), we will process your data for the purposes expressly stated in the consent

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- Presentation for our public appearances as well as image and sound formats, also for advertising purposes: e.g. on the website, in published (media) reports or other printed works or media (also in electronic form or in social media).
- Keeping records for the purpose of organizing future events of Austria Climbing Event GmbH and the Kletterverband Österreich and the associated contact for future assignments.

You have the right to withdraw this consent at any time without affecting the lawfulness of processing based on consent before its withdrawal (Art. 7 (3) GDPR).

In order to achieve the stated purposes, it may be necessary for us to pass on your data on a case-by-case basis. We only work with partners who offer sufficient guarantees that your data is also in safe hands with them. Our business partners are:

Recipient	Purpose	Legal basis	Place
Accounting	Payroll Accounting	Legal obligation (Article 6(1)(c) GDPR); performance of a contract (Article 6(1)(b) GDPR)	Austria
Arbeitsmarktservice (AMS), if applicable	Obtaining a confirmation of notification for a traineeship	Legal obligation (Article 6(1)(c) GDPR)	Austria
Österreichische Gesundheitskasse (ÖGK)	Notification of commencement of employment subject to compulsory insurance; notification of termination of employment subject to compulsory insurance (deregistration) - §33 ASVG	Legal obligation (Article 6(1)(c) GDPR)	Austria
Labor Inspection (according to §8 Abs 1 ArbIG und §26 Abs 6 AZG)	Verification of compliance with legal requirements by the person responsible	Legal obligation (Article 6(1)(c) GDPR)	Austria
Lawyer	Legal advice and legal representation in legal disputes with employees or former employees	Legitimate interest (Art 6 para 1 lit f GDPR)	Austria
Raiffeisen-Landesbank Tirol AG	Processing of bank transfers	Legal obligation (Article 6(1)(c) GDPR); performance of a contract (Article 6(1)(b) GDPR)	Austria
Finanzamt Österreich	Tax administration	Legal obligation (Article 6(1)(c) GDPR)	Austria

We will only store your data for as long as is necessary for the purposes for which we have collected your data. After termination of the contractual relationship, we will store your legally relevant data on the basis of statutory retention periods (tax, social security) for a period of seven years.

If you have consented to your data being kept on record for the purpose of organizing future events of Austria Climbing Event GmbH and Kletterverband Österreich and the associated contact for future assignments, we will store your data for the agreed period (of 24 months).

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Your data will not be processed for automated decision-making including profiling (data analysis of behavior, habits, preferences, etc.) (Art. 13 (2) (f) GDPR).

We would like to inform you that you have the right to request information about which of your data we process at any time. The right of access also includes the right to receive a copy of the data, provided that this does not adversely affect the rights and freedoms of others (see Art 15 GDPR for details). You have the right to request the rectification or completion of incorrect or incomplete data concerning you (see Art. 16 GDPR for details). In principle, you have the right to erasure of your data (see Art. 17 GDPR in detail). However, the right to erasure does not exist, for example, if the processing is necessary to fulfill a legal or contractual obligation. You have the right to request the restriction of the processing of your data if certain conditions are met (see Art. 18 GDPR for details). You have the right to object to the processing of your data that is necessary to protect our legitimate interests or those of a third party. In the event of an objection, we will no longer process your data unless the processing serves to assert, exercise or defend legal claims or we can demonstrate compelling legitimate grounds for the processing that outweigh your interests. If you object to processing for direct marketing purposes, we will no longer process your personal data for these purposes (see Art. 21 GDPR for details). You also have the right to receive the data you have provided to us in a structured, commonly used and machine-readable format. However, the right to data portability only exists if the processing is based on your consent or on a contract (see Art. 20 GDPR for details). If, despite our obligation to process your data lawfully, your right to lawful processing of your data is violated, you have the right to make a complaint with the data protection authority.

If you have any questions about the processing of your data, please do not hesitate to contact us:

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